

"The Workhouse Infirmary Nursing Association was begun in 1879, in order to supply Boards of Guardians with competent and duly trained Nurses, the following resolutions have been agreed upon:—

1. That the present state of Nursing in the majority of Workhouse Infirmarys is capable of improvement.
2. That it is desirable to promote the employment of paid and efficiently trained Nurses in all such Infirmarys.
3. That the appointment of a Hospital-trained Lady Superintendent to be at the head of each staff of trained Nurses is essential to the efficiency of the system.

During the fifteen years that have elapsed, the total number of Nurses appointed has been 551, and 123 are now at work at the following Union Infirmarys:—

*Abergavenny (1), Alderbury (1), Ampthill (1), *Barton Regis (4), *Basingstoke (1), *Beckham (1), *Bedford, *Bridgnorth (1), Camberwell (1), *Cardiff (5), *Chertsey, *Chippenham (2), *Christchurch (3), *Colchester (2), Doncaster (3), *Eastbourne (4), *Eastry (2), *Elham, *Epsom (5), *Erpingham, *Falmouth, Gloucester (1), Halifax (2), Hambledon (1), Hartlepool (4), Havant (1), *Hendon (2), *Horsham (1), *Lewisham (1), *Maidstone, Merthyr Tydfil (1), Mitcham Schools (1), *Mitford and Launditch (2), Nantwich (1), *Newbury (1), Newington (1), *Newport, *Newton Abbott (1), *Norwich (2), Nottingham (1), *Paddington (3), *Petersfield, *Portsea Island (2), Preston (1), *Reading (5), Rotherham (2), *Risbridge (1), *Rugby (1), *St. Austell (1), *St. George-in-the-East (27), St. Marylebone (1), St. Pancras (1), Sherborne (1), Stoke-on-Trent (1), Stroud (2), Ticehurst (1), West Bromwich (1), Weymouth (1), *Whitechapel (3), *Wilton (1), *Wigton, Winchester, New (1), *Woburn (1), Worcester (2), *Whitchurch (1).

* Those Boards that are marked with an asterisk subscribe annually to the Association sums of from one to twenty guineas.

During the outbreak of small-pox in London in 1881, the Association was applied to by the St. Pancras Board of Guardians, and, on the shortest notice, a Superintendent and six Nurses were supplied for the Hospital tents opened at Highgate for some months, and three were supplied to the Darent Camps during 1884.

The management of the Nursing Staff of the Hampstead Workhouse Infirmary was confided to the Association in the early part of 1884, and twenty-two trained Nurses and thirty-seven Assistant Nurses have been appointed since that date.

The Guardians of St. George's-in-the-East have also, since 1886, arranged with us to supply trained Nurses to their Infirmary, twenty-seven of whom are now at work, under a trained Matron.

The Guardians of the Cardiff and Hartlepool Union Infirmarys have also entrusted to the Association the supply of trained Nurses to their Infirmarys, at each of which a staff of Nurses are at work under a trained Superintendent.

Forty Boards of Guardians give annual subscriptions to the Association.

Over one hundred Boards have applied to us, but many applicants have had to be refused, owing to the want of suitable women. It is therefore desired to train a far larger number of Probationers, the cost of each being about £20 for one year, after which they engage to serve the Association for three years, and are appointed to posts of not less than £20 salary, with board and partial uniform.

The total number of Probationers trained has been 252 (of these, forty-two received Midwifery training). The total number of Nurses appointed has been 567. The number of applications received, 787.

Our work from the beginning has included country Unions, and we supply a large number of these regularly. Their requirements are, however, somewhat different from London Infirmarys, and we are obliged to spend a considerable sum annually on special training. We earnestly appeal to Boards

of Guardians to support our efforts in providing trained Nurses for their Unions. We think it should be clearly understood that the Local Government Board readily give their sanction to subscriptions to the Association. In return we undertake to supply Nurses, whether in London or the country; and we can frequently send temporary Nurses during illness or local pressure of work.

In answer to an application made in April, 1889, the Local Government Board have given us a marked proof of official confidence, by stating that they are "prepared to sanction, without further enquiry, the appointments of Nurses who are recommended by the Workhouse Infirmary Nursing Association."

The Committee have drawn up some suggested rules for Nurses at work in country Infirmarys, copies of which may be obtained at the Office.

The Northern Workhouse Nursing Association was formally inaugurated at a meeting held in Manchester on April 9th, 1891. It was then decided that the following division of work should be adopted: the Northern Association should undertake the Union Infirmarys north of the Trent, including those in six Welsh counties, our own Association retaining those in the south. The addresses of the Hon. Secretaries are:—Dr. Hutton, 8a, St. John Street, Manchester, and Mrs. Graham Steell, Upper Chorlton Road, Manchester.

We give a list of the most important pamphlets on the subject of Workhouses published by Members of the Committee:—

'Workhouse Visiting and Management,' by Miss s. d. Louisa Twining	2	0
'Poor Relief in Foreign Countries and Out-door Relief in England,' by Miss Louisa Twining	1	6
'Nursing in Workhouses,' by Miss Louisa Twining	0	2½
'Neglect of the Poor in Workhouse Infirmarys,' by Miss Louisa Twining	0	2½
'Boards of Guardians and Nurses,' by Miss C. J. Wood	0	4½
'Nursing in Workhouses and Workhouse Infirmarys,' by Miss J. Wilson	0	4½
'Annual Report for 1893'	0	1
'Memorial to the Local Government Board' (1893)	0	1
'Pamphlet on Night Nursing'	0	1
'Suggested Rules for Nurses,' and leaflet descriptive of the work of the Association will be sent free on application.			

The following information may be useful to Boards of Guardians:—

1. The work of the Association is entirely voluntary. *No Fee* is extracted from the Nurses, the subscriptions and donations from Boards of Guardians and others being used for training Nurses, and in the necessary office expenses.

2. The salaries usually required by trained Nurses are as follows:—(a) For a Nurse fully trained in general Nursing who also holds a diploma for midwifery, from £30 per annum. (b) Nurses trained in general Nursing *without* midwifery diploma, from £20 to £25 per annum with uniform.

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MR. EUGENE STOCK, Editorial Secretary to the C.M.S., writes to the *Times* this week:—

"... One of our lady missionaries in Japan writes as follows:—

At Hiroshima it is a strange and touching sight to see the sign of the Red Cross Society everywhere; great white flags with the red cross in the centre hang out on each side of the entrances to Buddhist temples where the sick and wounded are being nursed, and Nurses and patients wear the badge on their arms. It is quite the fashionable society of the day. Nearly all the Royal and noble great people belong to it and take an interest in it. But very few know or think where the badge comes from or what it means. M—S— (a Japanese Christian) asked the other day whether Miss Florence Nightingale would not come out and meet the members of the Red Cross Society, and speak of its origin and connexion with Christianity. When I said she was too

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